

Remote Work: Thailand

Considerations in Thailand

Hierarchical

Communal

Home environment varies greatly



Remote Work: Systems

Cloud based

Cloud / server (Google / Microsoft 365), security requirements, type of business Add ons - Human Resources, Finance Systems, CRM, Approval, Drive Access, Mobile capability - App based



Announcement

Set the Tone | the reasons for the changes and its impact on the company and employees Clear & Concise | don't complicate it, make it short and to the point so that all understand Directive & Empathetic | strike the right leadership tone for your company.

dwp|remote Australia Management Announcement

dwp|remote work policy

dwp|remote good work practices



Three key elements

Announcements

Continuity

Information

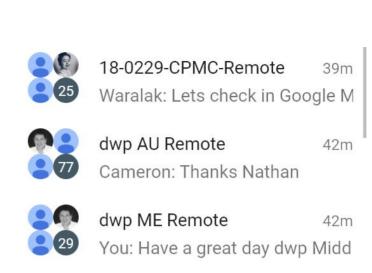


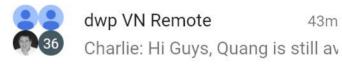
Continuity

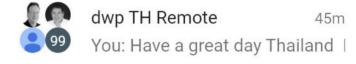
Establish ongoing structure and protocols

Company, office, project, client level

Leadership expectations







17-1130 Sheraton Bahrain... Mon Shawna Lane: We are still in the

18-0711-0Z0 WATERGAT... Mon Teerathan: ครับ

dwp_ID_VN Remote Mon
Pascal: Link to construction deta

dwp ML Remote Mon
Anja: Thanks Scott, shall do.



One source of information - dwp|remote



<u>dwp | remote good practices</u> click here

"We are maintaining business continuity and have the technology and systems to enable remote working. If anyone has received medical advice to self isolate then we ask that you let your studio director know."

Communications

Chat & Video Conferencing

Hangouts (Classic not Chat) will be our primary communications tool along with Google Meet.

We have created the following Hangouts Groups

Regional <u>dwp ME Remote</u> <u>dwp AU Remote</u> <u>dwp NA Remote</u>

Studios <u>dwp TH Remote</u> <u>dwp SG Remote</u> <u>dwp VN Remote</u> <u>dwp MN Remote</u>

<u>dwp BB Remote</u> <u>dwp NW Remote</u> <u>dwp SY Remote</u> <u>dwp ML Remote</u>

Projects 20-0000-ProjectName-Remote sample only

Project leaders please request a Hangouts Group for your project team via Zendesk Naming will be this format **20-0000-ProjectName-Remote**

Project: 17-0100-Mutual Bank-Remote

REMOTE APPS

- HUBSPOT
- BAMBOO
- WFM TIMESHEET
- OPEN ASSET
- <u>BIM360</u>
- 3CX FREE TELEPHONE
- DWP APP STORE

IT SUPPORT & HELP

IT ZENDESK



One source of information - dwp|remote



20-0000-Projectivame-Remote

Project: <u>17-0100-Mutual Bank-Remote</u>

Telephone - Our Free Global Phone App

3CX is our global telephone system including virtual PABX.

Visit this link to the <u>3CX page</u> or use the app on your mobile. Need help to install on your iPhone or Android devices contact IT on ZenDesk

UPDATE Your Remote Contact details

Please update your remote and emergency contacts at BambooHR

Laptops & PC

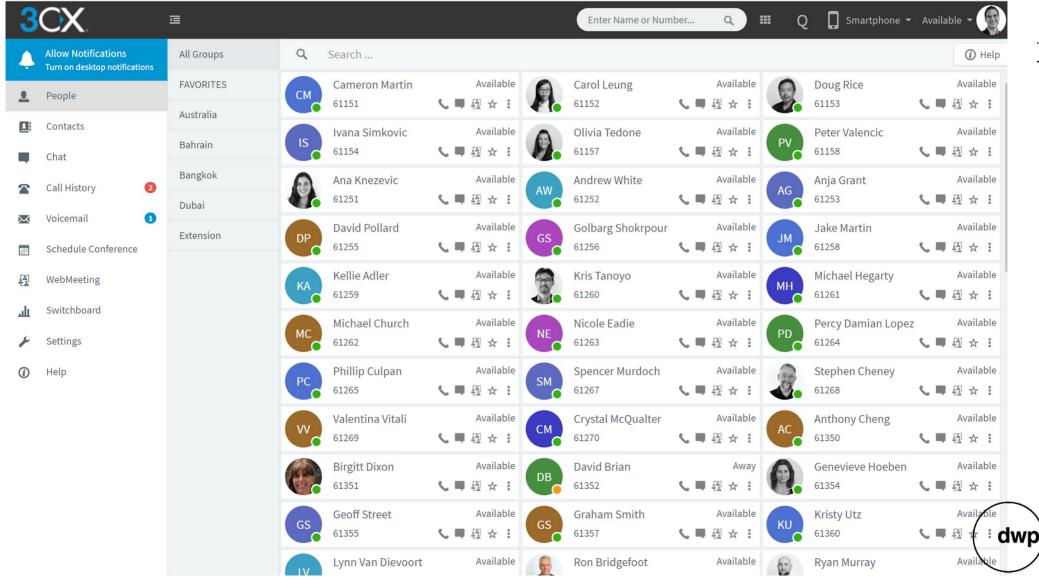
IMPORTANT: PLEASE DISCUSS WORKING REMOTELY WITH YOUR STUDIO LEADER PRIOR TO ARRANGING WITH IT TEAM.

1. Take your "dwp PC or laptop" from the office to home including using Revit (Preferred Option)

Firstly discuss working from home with your studio leaders and then fill out the "work | remote ' form <u>LINK HERE</u> and request a PC to take home.



One source of information - dwp|remote



Remote Work: Learnings

Learnings

Systems are key

Ensure challenges addressed quickly

Establish policy and routine

Provide ongoing leadership

The next stage? Delivery, New Clients.





Thank you